

# Department of Revenue Facts – FY '11

<http://www.state.ia.us/tax/index.html>



## General Information

**Address:** Hoover Building  
1305 East Walnut Street  
Des Moines, IA 50319

## Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 306	# PT EEs: 0	# Temporary EEs: 28	Average Length of Service: 16.57
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Span of Control: 17.94	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: 19
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	4	45-54	112	<25	0	45-54	6	# of Females:	185	# of Males:	121
25-34	44	55-64	93	25-34	0	55-64	8	% of WF:	60.46%	% of WF:	39.54%
35-44	48	65+	5	35-44	3	65+	0	Average Age:	47.80	Average Age:	50.07
Employee Average Age: 48.70				Supervisor Average Age: 54.16				Average Length of Service: 15.73		Average Length of Service: 17.86	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	35	# of African-American:	10	# of Non-minorities:	264
% of Workforce:	11.44%	# of Asian:	16	% of Workforce:	86.27%
Average Age:	43.76	# of American Indian:	1	Average Age:	49.36
Average Length of Service:	10.45	# of Hispanic or Latino:	8	Average Length of Service:	17.58

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	25	# of Persons With Non-Disabilities:	262
% of Workforce:	8.17%	% of Workforce:	85.62%
Average Age:	51.94	Average Age:	48.05
Average Length of Service:	20.75	Average Length of Service:	16.10

Officials/Administrators EEO Category 1: 46	Professionals EEO Category 2: 207	Technicians EEO Category 3: 3	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 50	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 5.29%	Hire Rate: 6.61%	Number Hires: 18	Transfer In: 2
Retirements: 0	All Terminations: 4	Voluntary Quits: 8	Transfer Out: 4

# of Classes Used: 58	Most Populous Classes: Revenue Examiner 2 (57), Revenue Auditor 2 (21), Revenue Examiner 3 (21)		
Separations - By Class:	Revenue Examiner 1 (3), Info Tech Support Worker 1 (2), 7 classes with 1 incumbent each		
# Eligible for Retirement:	111 in the next 5 years	% Eligible: 36.27%	

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$113,118.53	Sick Leave Payouts: \$0	Annual Payroll: \$18,852,272.72	Avg. Base Salary: \$60,053	Overtime Days Worked: 149.4
Overtime Cost: \$51,955.90	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$1,510,129.29	Vacation Days Earned: 6,439.2	Vacation Used Expense: \$1,473,756.23	Vacation Days Taken: 6,344.9
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 4,935.9  Sick Leave -Earned Value: \$1,071,795.44	Reg. Sick Leave Used Expense: \$651,994.11	Reg. Sick Leave Days Used: 3,084.2  Avg. Sick Leave Days Per EE: 10.08	Converted Sick Leave To Vacation Days Used: 305.0  Converted Sick Leave To Vacation Used Expense: \$74,753.12
Injury Leave Used Expense: \$971.24	Injury Leave Days Used: 3.9	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 10 Up (Vacant): 1 Down (Filled): 3 Down (Vacant): 4 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$36,920.00	<u>Grievances</u> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$38,126.35	Funeral Days Used: 155.1	Extraordinary Pay: \$11,814.40		
Jury Leave Used Expense: \$3,272.91	Jury Leave Days Used: 14.1	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."

Sources: AS400 Queries; "Just the Facts for FY11" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.  
Date of Completion: December 2011